

**2023 PEW RESEARCH CENTER'S AMERICAN TRENDS PANEL
WAVE 131 JULY 2023
FINAL TOPLINE
JULY 17-23, 2023
TOTAL N=5,057**

NOTE: ALL NUMBERS ARE PERCENTAGES UNLESS OTHERWISE NOTED. THE PERCENTAGES LESS THAN 0.5% ARE REPLACED BY AN ASTERISK (*). ROWS/COLUMNS MAY NOT TOTAL 100% DUE TO ROUNDING. THE QUESTIONS PRESENTED BELOW ARE PART OF A LARGER SURVEY CONDUCTED ON THE AMERICAN TRENDS PANEL THE OTHER QUESTIONS ON THIS SURVEY ARE HELD FOR FUTURE RELEASE OR HAVE BEEN PREVIOUSLY RELEASED.

	Sample size	Margin of error at 95% confidence level
U.S. adults	5,057	+/- 1.7 percentage points

ASK ALL:

EMPLSIT What is your current work situation?

<u>Total</u>	
49	Work full time for pay
12	Work part time for pay
12	Not currently working for pay
7	Unable to work due to a disability
21	Retired
*	No answer

ASK IF EMPLOYED (EMPLSIT=1,2) [n=3,141]:

MANAGER Thinking about your role at work, are you someone's manager or supervisor?

<u>Total</u>	
28	Yes
72	No
*	No answer

ASK IF EMPLOYED (EMPLSIT=1,2) [n=3,141]:

HAVEMAN Do you have a manager or supervisor at work?

<u>Total</u>	
85	Yes
15	No
*	No answer

DISPLAY IF HAS MANAGER (HAVEMAN=1) [n=2,657]:Thinking about your own direct manager or supervisor...**ASK IF HAS MANAGER (HAVEMAN=1) [n=2,657]:**

RATEM1 How would you rate your direct manager or supervisor as someone to work for?

[RANDOMLY DISPLAY RESPONSE OPTIONS 1-5 OR 5-1]Total

27	Excellent
28	Very good
26	Good
13	Fair
7	Poor
*	No answer

ASK IF HAS MANAGER (HAVEMAN=1) [n=2,657]:RATEM2 How would you rate your direct manager or supervisor on the following? **[RANDOMIZE ITEMS ACROSS TWO SCREENS; DISPLAY RESPONSE OPTIONS IN THE SAME ORDER AS RATEM1]**

- a. Helping you grow in your job or career

Total

19	Excellent
25	Very good
27	Good
16	Fair
12	Poor
1	No answer

- b. Being open to new ideas

Total

23	Excellent
29	Very good
25	Good
15	Fair
8	Poor
*	No answer

- c. Making tough decisions

Total

21	Excellent
29	Very good
27	Good
15	Fair
8	Poor
*	No answer

QUESTION RATEM2 CONTINUED...

- d. Giving employees credit when it's due

<u>Total</u>	
29	Excellent
27	Very good
22	Good
13	Fair
8	Poor
*	No answer

- e. Giving employees flexibility to balance work and personal life

<u>Total</u>	
36	Excellent
27	Very good
20	Good
10	Fair
6	Poor
*	No answer

- f. Setting high standards

<u>Total</u>	
21	Excellent
33	Very good
27	Good
12	Fair
7	Poor
*	No answer

- g. Being clear about expectations

<u>Total</u>	
21	Excellent
29	Very good
27	Good
14	Fair
8	Poor
*	No answer

- h. Staying calm under pressure

<u>Total</u>	
28	Excellent
28	Very good
25	Good
12	Fair
7	Poor
*	No answer

ASK IF HAS MANAGER (HAVEMAN=1) [n=2,657]:

DESCRIBM How well do each of the following describe your direct manager or supervisor?
**[RANDOMIZE ITEMS ACROSS TWO SCREENS; RANDOMLY DISPLAY RESPONSE
 OPTIONS 1-5 OR 5-1, USING THE SAME ORDER FOR EACH ITEM]**

a. Fair

Total

23	Extremely well
38	Very well
27	Somewhat well
8	Not too well
4	Not at all well
*	No answer

b. Confident

Total

24	Extremely well
42	Very well
25	Somewhat well
7	Not too well
2	Not at all well
*	No answer

c. Unpredictable

Total

5	Extremely well
7	Very well
22	Somewhat well
37	Not too well
29	Not at all well
1	No answer

d. Arrogant

Total

6	Extremely well
6	Very well
16	Somewhat well
30	Not too well
42	Not at all well
1	No answer

QUESTION DESCRIBM CONTINUED...

e. Aggressive

Total

4	Extremely well
8	Very well
21	Somewhat well
30	Not too well
36	Not at all well
*	No answer

f. Dismissive

Total

5	Extremely well
8	Very well
23	Somewhat well
34	Not too well
29	Not at all well
1	No answer

g. Caring

Total

24	Extremely well
34	Very well
29	Somewhat well
8	Not too well
4	Not at all well
*	No answer

h. Capable

Total

30	Extremely well
39	Very well
21	Somewhat well
6	Not too well
3	Not at all well
*	No answer

ASK IF HAS MANAGER (HAVEMAN=1) [n=2,657]:

BOSSW As far as you know, is your current manager or supervisor...

Total

54	A man
45	A woman
*	Describes themselves another way
*	No answer

ASK IF HAS MANAGER (HAVEMAN=1) [n=2,657]:

BOSS2 As far as you know, is your current manager or supervisor...

<u>Total</u>	
68	White
10	Black or African American
4	Asian or Asian American
11	Hispanic
2	Multiracial
2	Some other race or ethnicity
2	Not sure
*	No answer

ASK ALL:

PREFMAN

If you were taking a new job and had your choice of a direct manager or supervisor, would you prefer to work for...? **[RANDOMLY DISPLAY RESPONSE OPTIONS 1-2 OR 2-1]**

<u>Total</u>	
15	A man
12	A woman
2	Someone who identifies another way
70	No preference
1	No answer