

**2023 PEW RESEARCH CENTER'S AMERICAN TRENDS PANEL
SURVEY OF U.S. WORKERS
WAVE 121 FEBRUARY 2023
FINAL TOPLINE
FEBRUARY 6-12, 2023
TOTAL N=5,775**

NOTE: ALL NUMBERS ARE PERCENTAGES UNLESS OTHERWISE NOTED. THE PERCENTAGES LESS THAN 0.5% ARE REPLACED BY AN ASTERISK (*). ROWS/COLUMNS MAY NOT TOTAL 100% DUE TO ROUNDING. THE OTHER QUESTIONS ON THIS SURVEY ARE HELD FOR FUTURE RELEASE OR HAVE BEEN PREVIOUSLY RELEASED.

	Sample size	Margin of error at 95% confidence level
All employed adults with one job or a primary job ¹	5,775	+/- 1.9 percentage points

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:

JOBTYPEMOD Which of the following best describes where you work?

	<u>A private company or business</u>	<u>A non-profit organization</u>	<u>Government (including federal, state, or local government, public schools, colleges and universities)</u>	<u>Self-employed (including business owner and independent contractor, freelance worker)</u>	<u>Other</u>	<u>No answer</u>
Feb 6-12, 2023	57	9	19	10	5	*
Oct 13-19, 2020 ²	56	9	19	10	6	*

**ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND NOT SELF-EMPLOYED
(JOBTYPEMOD=1-3,5,99) [n=5,188]:**

JOBNEG1 Thinking about the last time you were hired for a job, did you ask for higher pay than what was offered at first?

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30	Yes, asked for higher pay
60	No, did not ask for higher pay
10	Don't remember
*	No answer

¹ All employed adults in the American Trends Panel were eligible to take this survey. However, for analytical purposes, only those who said they have one job or have multiple jobs but consider one to be their primary job are included in this topline. Those who have multiple jobs and *do not* consider one to be their primary job or did not provide an answer to the question about how many jobs they have are excluded from this analysis.

² In the 2020 survey, this question was asked of those who said they were "employed full-time" or "employed part-time" when asked, "Which of the following best describes your current employment situation?" By contrast, in the 2023 survey, this question was asked of those who said they "work full time for pay" or "work part time for pay" when asked, "What is your current work situation?" The only difference between the two is the slight wording change in how employed adults were defined. JOBTYPEMOD was the same in both surveys.

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND NOT SELF-EMPLOYED WHO ASKED FOR HIGHER PAY WHEN THEY WERE LAST HIRED (JOBNEG1=1) [n=1,673]:

JOBNEG2 When you asked for higher pay, were you... [RANDOMLY DISPLAY RESPONSE OPTIONS 1-3 OR 3-1]

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28	Given the pay you asked for
38	Given more than was offered at first, but less than what you asked for
35	Only given the pay that was offered at first
*	No answer

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND NOT SELF-EMPLOYED WHO DID NOT ASK FOR HIGHER PAY WHEN THEY WERE LAST HIRED (JOBNEG1=2)

[n=3,028]:

JOBNEG3 Would you say you didn't ask for higher pay because... [RANDOMLY DISPLAY RESPONSE OPTIONS 1 AND 2, WITH OPTION 3 ALWAYS LAST]

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39	You were satisfied with the pay that was offered
38	You didn't feel comfortable asking for higher pay
23	Some other reason
*	No answer