

**2023 PEW RESEARCH CENTER'S AMERICAN TRENDS PANEL
SURVEY OF U.S. WORKERS
WAVE 121 FEBRUARY 2023
FINAL TOPLINE
FEBRUARY 6-12, 2023
TOTAL N=5,775**

NOTE: ALL NUMBERS ARE PERCENTAGES UNLESS OTHERWISE NOTED. THE PERCENTAGES LESS THAN 0.5% ARE REPLACED BY AN ASTERISK (*). ROWS/COLUMNS MAY NOT TOTAL 100% DUE TO ROUNDING. THE OTHER QUESTIONS ON THIS SURVEY ARE HELD FOR FUTURE RELEASE OR HAVE BEEN PREVIOUSLY RELEASED.

	Sample size	Margin of error at 95% confidence level
All employed adults with one job or a primary job ¹	5,775	+/- 1.9 percentage points

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:
JOBTYPEMOD Which of the following best describes where you work?

	<u>A private company or business</u>	<u>A non-profit organization</u>	<u>Government (including federal, state, or local government, public schools, colleges and universities)</u>	<u>Self-employed (including business owner and independent contractor, freelance worker)</u>	<u>Other</u>	<u>No answer</u>
Feb 6-12, 2023	57	9	19	10	5	*
Oct 13-19, 2020 ²	56	9	19	10	6	*

¹ All employed adults in the American Trends Panel were eligible to take this survey. However, for analytical purposes, only those who said they have one job or have multiple jobs but consider one to be their primary job are included in this topline. Those who have multiple jobs and do not consider one to be their primary job or did not provide an answer to the question about how many jobs they have are excluded from this analysis.

² In the 2020 survey, this question was asked of those who said they were "employed full time" or "employed part time" when asked, "Which of the following best describes your current employment situation?" By contrast, in the 2023 survey, this question was asked of those who said they "work full time for pay" or "work part time for pay" when asked, "What is your current work situation?" The only difference between the two is the slight wording change in how employed adults were defined. JOBTYPEMOD was the same in both surveys.

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:

NUMEMP Including all its locations and work sites, not just your own, about how many people are employed by **[IF NOT SELF-EMPLOYED (JOBTYPEMOD=1-3,5,99):** the company or organization you work for; **IF SELF-EMPLOYED (JOBTYPEMOD=4):** your company or organization, including yourself]? Just your best guess is fine.

Feb 6-12,
2023

16	1-9
13	10-49
7	50-99
17	100-499
8	500-999
40	1,000 or more
*	No answer

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND ARE SELF-EMPLOYED AND HAS 1-9 PEOPLE EMPLOYED BY THEIR COMPANY/ORGANIZATION (JOBTYPEMOD=4 AND NUMEMP=1) [n=587]:

EMPLOYEEESMOD Do you have any paid employees, or do you work on your own?

BASED ON ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND ARE SELF-EMPLOYED (JOBTYPEMOD=4) [n=557]:

	Have paid <u>employees</u>	Work on my own <u>Work on my own</u>	No <u>answer</u>
Feb 6-12, 2023	37	63	1
Oct 13-19, 2020 ³	18	81	1

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND ARE NOT SELF-EMPLOYED OR IS SELF-EMPLOYED WITH PAID EMPLOYEES/AT A COMPANY OF 10+ PEOPLE (JOBTYPEMOD=1-3,5,99 OR EMPLOYEEESMOD=1,99 OR (JOBTYPEMOD=4 AND NUMEMP=2-6)) [n=5,395]:

WRKFRIEND Would you say you have at least one close friend at work?

Feb 6-12,
2023

65	Yes
35	No
*	No answer

³ In the 2020 survey, this question was asked of those who said they were “employed full time” or “employed part time” when asked, “Which of the following best describes your current employment situation?” By contrast, in the 2023 survey, this question was asked of those who said they “work full time for pay” or “work part time for pay” when asked, “What is your current work situation?” In addition to the slight wording change in how employed adults were defined, this question is asked of those working in a company or organization with fewer than 10 employees. For the purposes of this analysis, self-employed adults working in a company with 10 or more employees are counted as having paid employees. In the 2020 survey, EMPLOYEEESMOD was asked of all self-employed adults. Otherwise, EMPLOYEEESMOD was the same in both surveys.

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:

WFHOPTION Regardless of your current work arrangement, would you say that, for the most part, the responsibilities of your job... **[RANDOMIZE RESPONSE OPTIONS]**

	<u>Can be done from home</u>	<u>Cannot be done from home</u>	<u>No answer</u>
Feb 6-12, 2023	39	61	*
Jan 24-30, 2022 ⁴	39	60	*
Oct 13-19, 2020	38	62	*

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB:

WFHPAST Before the coronavirus outbreak, did you work from home...

	<u>All of the time</u>	<u>Most of the time</u>	<u>Some of the time</u>	<u>Rarely</u>	<u>Never</u>	<u>No answer</u>
Feb 6-12, 2023	7	4	11	13	65	*
Jan 24-30, 2022 ⁵	7	5	12	13	64	*
Oct 13-19, 2020	5	3	10	14	67	*

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND HAS A TELEWORKABLE JOB (WFHOPTION=1) [n=2,606]:

WFHCURR Are you currently working from home...

	<u>All of the time</u>	<u>Most of the time</u>	<u>Some of the time</u>	<u>Rarely</u>	<u>Never</u>	<u>No answer</u>
Feb 6-12, 2023	35	20	21	12	12	*
Jan 24-30, 2022 ⁶	43	17	18	11	11	1
Oct 13-19, 2020	55	16	12	7	9	*

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND HAS A TELEWORKABLE JOB, AND IS HYBRID WORKER CURRENTLY WORKING FROM HOME MOST OF THE TIME, SOME OF THE TIME, OR RARELY (WFHCURR=2-4) [n=1,430]:

WFHDAYS In a typical week, how many days would you say you work from home?

Feb 6-12, 2023	
13	1
21	2
18	3
16	4
13	5 or more
19	Don't work from home in a typical week
*	No answer

⁴ In the 2022 and 2020 surveys, this question was asked of those who said they were "employed full-time" or "employed part-time" when asked, "Which of the following best describes your current employment situation?" By contrast, in the 2023 survey, this question was asked of those who said they "work full time for pay" or "work part time for pay" when asked, "What is your current work situation?" The only difference between the two is the slight wording change in how employed adults were defined.

⁵ See footnote 4.

⁶ See footnote 4.

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND ARE NOT SELF-EMPLOYED, HAS TELEWORKABLE JOB, AND CURRENTLY DOES NOT WORK FROM HOME ALL OF THE TIME AND DID NOT REFUSE WFHCURR (JOBTYPEMOD=1-3,5,99 AND WFHCURR=2-5) [n=1,568]:

WFHDAYOPT Are you required to work from your office, workplace or job site a certain number of days per week or per month?

Feb 6-12,
2023

63	Yes
37	No
0	No answer

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND HAS A TELEWORKABLE JOB (WFHOPTION=1) [n=2,606]:

WFHPOSTCVMOD Regardless of your current work arrangement, if you had a choice, would you want to work from home...

Feb 6-12,
2023

38	All of the time
28	Most of the time
25	Some of the time
5	Rarely
2	Never
1	Not sure
*	No answer

TREND FOR COMPARISON⁷:

	<u>All of the time</u>	<u>Most of the time</u>	<u>Some of the time</u>	<u>Rarely</u>	<u>Never</u>	<u>Not sure</u>	<u>No answer</u>
Jan 24-30, 2022	35	25	28	6	3	3	*
Oct 13-19, 2020	27	27	33	8	3	2	0

⁷ In the 2022 and 2020 survey, the question wording was "Looking ahead to when the coronavirus outbreak is over, if you had a choice, would you want to work from home...". The response options were the same. Also in the 2022 and 2020 surveys, this question was asked of those who said they were "employed full-time" or "employed part-time" when asked, "Which of the following best describes your current employment situation?" By contrast, in the 2023 survey, this question was asked of those who said they "work full time for pay" or "work part time for pay" when asked, "What is your current work situation?"

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND ARE NOT SELF-EMPLOYED, HAS A TELEWORKABLE JOB, AND DID NOT SKIP WFHCURR (JOBTYPEMOD=1-3,5,99 AND WFHCURR=1-5) [n=2,288]:

WFHIMPACT What impact do you think the fact that you [IF WFHCURR=4: rarely; IF WFHCURR=5: never] work from home [IF WFHCURR=1: all of the time; IF WFHCURR=2: most of the time; IF WFHCURR=3: some of the time] has on each of the following?
[RANDOMIZE ITEMS; RANDOMLY DISPLAY RESPONSE OPTIONS 1-5 OR 5-1, USING THE SAME ORDER FOR EACH ITEM]

	Helps a <u>lot</u>	Helps a <u>little</u>	Neither helps nor <u>hurts</u>	Hurts a <u>little</u>	Hurts a <u>lot</u>	No <u>answer</u>
a. Your chances of getting ahead in your job Feb 6-12, 2023	9	10	64	14	3	*
b. Your ability to balance work and your personal life Feb 6-12, 2023	42	18	23	13	4	*
c. How connected you feel to your co-workers Feb 6-12, 2023	9	9	38	33	10	*
d. Your ability to get work done and meet deadlines Feb 6-12, 2023	30	18	42	7	2	*
e. Whether you are given important assignments Feb 6-12, 2023	7	8	76	7	1	*
f. Opportunities to be mentored by more experienced people at work Feb 6-12, 2023	8	8	54	24	7	*

[RANDOMIZE ORDER OF TRUSTEMPLOY1 AND TRUSTEMPLOY2; DISPLAY BOTH ON SAME PAGE]

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND ARE NOT SELF-EMPLOYED AND HAS A TELEWORKABLE JOB, AND WORKS FROM HOME AT LEAST RARELY (JOBTYPEMOD=1-3,5,99 AND WFHCURR=1-4) [n=2,019]:

TRUSTEMPLOY1 In general, how much do you think your manager or supervisor trusts you to get your work done when you are working from home? **[DISPLAY RESPONSE OPTIONS IN SAME ORDER AS WRKCONTRIB]**

Feb 6-12,

2023

67	A great deal
23	A fair amount
5	Some
2	Not much
2	Not at all
*	No answer

ASK ALL EMPLOYED ADULTS WITH ONE JOB OR A PRIMARY JOB AND ARE NOT SELF-EMPLOYED AND IS HYBRID WORKER CURRENTLY WORKING FROM HOME MOST OF THE TIME, SOME OF THE TIME OR RARELY (JOBTYPEMOD=1-3,5,99 AND WFHCURR=2-4) [n=1,299]:

TRUSTEMPLOY2 In general, how much do you think your manager or supervisor trusts you to get your work done when you are NOT working from home? **[DISPLAY RESPONSE OPTIONS IN SAME ORDER AS WRKCONTRIB]**

Feb 6-12,

2023

67	A great deal
24	A fair amount
6	Some
2	Not much
1	Not at all
*	No answer